

LLR Strategic Hate Crime Group

Terms of Reference

Purpose

The purpose of the Leicester, Leicestershire and Rutland (LLR) Hate Crime Group is to bring together public sector organisations from across LLR in response to hate crimes and hate incidents, to ensure a consistent approach is applied across the sub region.

The Group will drive the delivery of the LLR Strategy for Tackling Hate (2023 – 2026)

Objectives

The Group will deliver the following key priorities:

- Raising awareness of what hates crimes and incidents are and how to report them
- Improving the partnership response to hate crimes and incidents
- Identifying and understanding new and emerging communities and issues within localities and communities
- Supporting localities to further improve community cohesion by re-assuring, strengthening and educating communities
- Learning lessons and sharing good practice
- Ensuring member organisations of the Group improve their corporate understanding of hate crime and incidents and the drivers behind them
- Taking an evidence led approach to tackling hate crimes and incidents

Membership

Police	ACC (Chair) - Adam Streets
Police	Supt Lead for Hate - Aimee Ramm
Leicestershire County Council	Safer Communities - Gurjit Samra-Rai
Leicestershire County Council	Community Safety Team - Anita Chavda
Leicester City Council	Prevention & Safer Communities - Nicola Odom
Rutland County Council	Safer Communities - Hugh Crouch
District/Borough	Community Safety and Safeguarding Manager, Hinckley & Bosworth – Rachel Burgess
	Strategic Lead Safer Communities, Melton – David Walker
Fire Service	Lead for Safer Communities - Ben Bee
Leicestershire NHS - LPT	LPT Lead Head of Safeguarding - Neil King
OPCC	Rani Mahal, Deputy PCC
Victim First	Manager - Manjeeta Sunnar-Atwal

Meetings, Reporting and Support

- The Strategic Hate Crime Group will meet bi-monthly. The meetings will be held via Teams
- The meetings will be chaired by the Police, Adam Streets (T/ACC); the Vice Chair will be Nicola Odom (Prevention & Safer Communities) at the City Council.
- Meeting support will be provided by Leicestershire Police

Governance

A quarterly progress report will be presented to the LLR Senior Officer Group (SOG)

Annual reports and any exception reports as required will be presented to the Strategic Partnership Board Executive (SPB Exec)

Review

The position of Chair and Vice chair will be reviewed after 6 months

The Terms of Reference will be reviewed annually.